**MENTOR EXPECTATIONS – FALL 2022**

* Session#1 (Date: 08-30-2022)
  + Computing Career Presentation (prepared by the instructor) - 10 minutes
  + Introduction (Name, current position, career plans/goals, journey to computing [including influential factors/ inspirations, barriers, strategies to overcome barriers]) – 10 minutes
  + Group formation and bonding activity – 20 minutes
* Session#2 (Date:09-06-2022)
  + Share (and reinforce) the data on the current state of computing career opportunities [# of the job opening, salary, needs (shortage of) of computing major graduates]
  + Reflect and respond to the mentees’ answers to the following three questions:
    - Question 1: What do you know about the computing career?
    - Question 2: How do you see computing as a career?
    - Question 3: What do you want to know about a “computing career”?
* Session#3 (Date: 09-20-2022)
  + Watch a video on “Bias, Diversity, Equity, and Inclusion” presented by the IUPUI Office of Diversity
  + Participate in the discussion on “understand ourselves and others, be open-minded, neutral, and non-judgmental”.
  + Help mentees complete survey
* Session#4 (Date: 09-27-2022)
  + Before this session, analyze mentees’ pre-course survey responses and discuss the following:
    - Share your experiences (and/or stories) and struggles related to belongingness & computing identities and share strategies and resources (e.g. support groups) you used to overcome those barriers.
    - Talk about the importance of self-efficacy and share resources on self-efficacy (and growth mindset).
    - Discuss why engagement and motivation are very important to be successful and share strategies and resources to stay motivated.
    - Share other resources (university resources and outside) to be successful academically.
    - Recommend treating failures as a learning experience (with personal experiences and examples).
    - Encourage the group to ask more questions and discussion.
* Session#5 (Date:10-25-2022)
  + Prepare PowerPoint slides with examples of journey maps. Present it to the class.
  + Create and share your journey map (create one)
  + Upload journey map resources (provided by the instructor)
  + Help mentees plan their journey map
* Session#6 (Date: 11-15-2022)
  + Help students create their journey maps by critically analyzing their goals and plans to achieve their goals.
* Session#7 (Date: 11-22-2022)
  + Attend mentees’ presentations